U.S. Department of Labor Employment Standards Administration Office of Labor-Management Standards Washington, DC 20210

FORM LM-2 LABOR ORGANIZATION ANNUAL REPORT

MUST BE USED BY LABOR ORGANIZATIONS WITH \$200,000 OR MORE IN TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS IN TRUSTEESHIP Form Approved Office of Management and Budget No. 1215-0188 Expires: 07-31-2004

This coppet is mandatary under D1 96 257, as amended. Failure to complymay result in criminal prospection, free, or civil penalties as provided by 29 H.S.C. 439 or 440.

	and to complyinally result in chillinal prosecution, thes, or civil penalties as provided by 29 0.3.0. 439 or 440.
	STRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.
For Official Use Only 1. FILE NUMBER	2. PERIOD COVERED MO DAY YEAR 3. (a) AMENDED — If this is an amended report correcting a previously filed report, check here:
507 - 551	From 0 1 0 1 2 0 0 2 (b) TERMINAL — If your organization ceased to exist and this is its terminal report, see Section XII of the instructions and check here:
Record P	(a) CLIPCIDIARY — If this is a report for a subsidiary organization of
E Q B	Through 1 2 3 1 2 0 0 2 your union as defined in Section X of the instructions, check here:
DROP	8. MAILING ADDRESS
	First Name
	ENRIQUE
	Last Name
	FERNANDEZ
	P.O. Box · Building and Room Number (if any)
4. AFFILIATION OR ORGANIZATION NAME	Number and Street
HOTEL EMPL, RESTAURANT EMPL AFL-CIO	1415 KOLL CLR # 105
5. DESIGNATION (Local, Lodge, etc.) 6. DESIGNATION	NUMBER L
LU 19	City
7. UNIT NAME (if any)	SAN JOSE
	State ZIP Code + 4
9. Are your organization's records kept at its mailing address? Yes	No
75. ADDITIONAL INFORMATION	
Item Number	
Each of the undersigned, duly authorized officers of the above labor organization	declares, under the applicable penalties of law, that all of the information submitted in this report (including the information contained in any
accompanying documents) has been examined by the signatory and is, to the bes	declares, under the applicable penalties of law, that all of the information submitted in this report (including the information contained in any t of the undersigned's knowledge and belief, true, correct, and complete. (See Section VI on penalties in the instructions.)
76. Within Jerande	PRESIDENT 77. SIGNED: LOCAL COLLEGE TREASURER
SIGNED:	(If other title, (If other title,
3/25/03 (408)437-1061	see instructions.) $03(25)(003) + (08-(3)-106)$ see instructions.)
Date Telephone Number Form LM-2 (Revised 2000)	Date Telephone Number
-oitti Livi-2 (Nevised 2000)	2 - 1 Page 1 of 1:

During the Reporting Period Did Your Organization: 10. Have a "subsidiary organization" as defined in Section X of the instructions?	Yes No	18. How many members did your organization have at the end of the reporting period? 19. What is the date of your organization's next regular election of officers? 20. What is the maximum amount recoverable under your organization's fidelity bond for a loss caused by any officer or employee of your organization? 5 0 0 0 0 0 0
12. Have a political action committee (PAC) fund?		(Enter a minimum and maximum if more than one rate applies for any line.)
13. Acquire or dispose of any goods or property in any manner other than by purchase or sale?		(a) Regular Dues/Fees 5 per (Month, Year, etc.)
14. Have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative?	X	(b) Initiation Fees \$
15. Discover any loss or shortage of funds or other property?		(d) Work Permits \$\frac{38.30}{\text{per}} \frac{\text{MONTH}}{\text{(Month, Year, etc.)}}\$
 (Answer "Yes" even if there has been repayment or recovery.) 16. Have any officer who was paid \$10,000 or more by your organization and also received \$10,000 or more as an officer or employee of another labor organization or of an employee benefit plan? 		22. During the reporting period, did your organization have any changes in its constitution and bylaws (other than rates of dues and fees) or in practices/ procedures listed in the instructions? (If the constitution and bylaws or practices/ procedures have changed, see the instructions.)
17. Liquidate or reduce any liabilities without disbursement of cash?		23. Were any of your organization's assets pledged as security or encumbered in any other way at the end of the reporting period?
		24. Did your organization have any contingent liabilities at the end of the reporting period?
(If the answer to any of the above questions is "Yes," pro in Item 75 as explained in the instructions for each item.		(If the answer to Item 23 or 24 is "Yes," provide details in Item 75.)

Form LM-2 (Revised 2000)

Complete Schedules 1 Through 15 Before Completing Statement A

Enter Amounts in Dollars Only -- Do Not Enter Cents

	ASSETS Item	From SCH #	Start of Reporting Period (A)	End of Reporting Period (B)
	25. Cash		1 7 3 5 3 7 8	1 6 5 5 4 0 5
	26. Accounts Receivable		0	0
ETS	27. Loans Receivable	1	0	0
ASSETS	28. U.S. Treasury Securities		0	0
	29. Investments	2	1 3 1 0 5 3	0
	30. Fixed Assets	5	1 4 1 4 2 4	1 3 7 3 8 8
	31. Other Assets	3	4 8 3 4	4 8 3 4
	32. TOTAL ASSETS		2012689	1 7 9 7 6 2 7
	LIABILITIES Item	From SCH #	Start of Reporting Period (C)	End of Reporting Period (D)
	33. Accounts Payable		0	0
TES	34. Loans Payable	8	0	0
LIABILITIES	35. Mortgages Payable		0	0
LIA	36. Other Liabilities	4	0	0
	37. TOTAL LIABILITIES		0	0
	38. NET ASSETS (Item 32 less Item 37)		2 0 1 2 6 8 9	1 7 9 7 6 2 7

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Complete Schedules 1 Through 15 Before Completing Statement B

Enter Amounts in Dollars Only -- Do Not Enter Cents

CASH RECEIPTS	From SCH	AMOUNT	CASH DISBURSEMENTS	From SCH	AMOUNT
Item	#	- AWIOON I	Item	#	ANIOUNT
39. Dues		1 1 3 8 9 2 4	56. To Officers	9	1 9 9 1 4 2
40. Per Capita Tax		0	57. To Employees	10	8 9 1 3 5
41. Fees		6 3 4 3 7	58. Per Capita Tax		4 2 6 5 1 3
42. Fines		0	59. Fees, Fines, Assessments, etc		0
43. Assessments		0	60. Office & Administrative Expense	13	272039
44. Work Permits		0	61. Educational & PublicityExpense		0
45. Sale of Supplies		0	62. Professional Fees		9 5 3 0 3
46. Interest		2 3 1 7 5	63. Benefits	11	1 3 2 8 5 1
47. Dividends		0	64. Contributions, Gifts & Grants	12	1 4 7 5 5
48. Rents		3 2 4 5	65. Supplies for Resale		0
49. Sale of Investments & Fixed Assets	6	1 0 7 9 3 8	66. Direct Taxes	 	3 9 6 5 8
50. Loans Obtained	8	0	67. Withholding Taxes		1 1 2 1 7 9
51. Repayments of Loans Made	1	0	68. Purchase of Investments & Fixed Assets	7	3 5 7 7 5
52. On Behalf of Affiliates for Transmittal to Them		0	69. Loans Made	1	0
53. From Members for Disbursement on Their Behalf		0	70. Repayment of Loans Obtained	8	0
54. Other Receipts	14	8 3 7 9 1	71. To Affiliates of Funds Collected on Their Behalf		0
			72. On Behalf of Individual Members		0
			73. Other Disbursements	15	8 3 1 3 3
55. TOTAL RECEIPTS		1 4 2 0 5 1 0	74. TOTAL DISBURSEMENTS		1 5 0 0 4 8 3

Enter Amounts in Dollars Only -- Do Not Enter Cents

SCHEDULE 1 – LOANS RECEIVABLE

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to	Edulid		Repayments Recei	ved During Period	Loans
business enterprises regardless of amount. (A)	list all loans to Outstanding at Loans Made		Cash (D)(1)	Other Than Cash (D)(2)	Outstanding at End of Period (E)
1.					
2.					
3.					
J .					
	İ				
4. Totals from additional pages (if any)					
5. Totals of loans not listed above	0	0	0	0	0
6. Totals of Lines 1 through 5	0	0	0	0	C
The totals from Line 6 are entered in	Item 27	Item 69 ,	Item 51	ltem 75with Explanation	item 27 Column (B)
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SCHEDULE 2 - INVESTMENTS (OTHER THAN U.S. TREASURY SECURITIES)

FILE NUMBER: 5 0 7 - 5 5 1

SCHEDULE 3 - OTHER ASSETS

Description (A)	Amount (B)	Description (A)	Book Value (B)
Marketable Securities		1. WORKMENS COMP DEPOSIT	1 3 4 2
1. Total Cost	0	2. PREPAID RENT	2 9 9 2
2. Total Book Value	0	3. UTILITY DEPOSIT	5 0 0
3. List each marketable securitywhich has a book value over \$1,000 and exceeds 20% of Line 2.		4.	
(a) None	0	5.	
(b)		6. Total from additional pages (if any)	
(c)		7. Total of Lines 1 through 6	4 8 3 4
(d)		The total from Line 7 is entered in	ltem 31, Column (B)
Other Investments 4. Total Cost	0	SCHEDULE 4 - OTHER	RLIABILITIES
5. Total Book Value	0	Description (A)	Amount at End of Period (B)
6. List each other investment which has a book value over \$1,000 and exceeds 20% of Line 5. Also list each subsidiary for which separate reports are attached.		1. None	0
(a) None	0	2.	
(b)		3.	
(c)		15.	
(d)		5.	
(e) Total from additional pages (if any)		6. Total from additional pages (if any)	
7. Total of Lines 2 and 5	0	7. Total of Lines 1 through 6	0
The total from Line 7 is entered in	Item 29, Column (B)	The total from Line 7 is entered in	Item 36, Column (D)
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SCHEDULE 5 - FIXED ASSETS

FILE NUMBER: 5 0 7 - 5 5 1

Description (A)	Cost or Other Basis (B)	Total Depreciation or Amount Expensed (C)	Book Value (D)	Fair Market Value (E)
1. Land (give location): FRESNO, CA	27790		27790	27790
2. Totals from additional pages (if any)				
3. Buildings (give location): FRESNO, CA	102155	1 2 9 5 2	8 9 2 0 3	89203
4. Totals from additional pages (if any)				· · · · · · · · · · · · · · · · · · ·
5. Automobiles and Other Vehicles	0	0	0	0
6. Office Furniture and Equipment	98240	77845	20395	20395
7. Other Fixed Assets	0	0	0	0
8. Totals of Lines 1 through 7	2 2 8 1 8 5	90797	1 3 7 3 8 8	1 3 7 3 8 8
The total from Line 8, Column (D) is entered in			Item 30, Column (B)	

SCHEDULE 6 - SALE OF INVESTMENTS AND FIXED ASSETS

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Gross Sales Price (D)	Amount Received (E)		
1. INVESTMENTS	160280	160280	107938	107938		
2.						
3.				·		
4.						
5. Totals from additional pages (if any)						
6. Totals of Lines 1 through 5	160280	160280	107938	107938		
	7. Less Reinvestments		0			
	8. Net Sales		107938			
The total from Line 8 is entered in	1			Item 49		

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SCHEDULE 7 - PURCHASE OF INVESTMENTS AND FIXED ASSETS FILE NUMBER: 5 0 7 - 5 5 1

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Cash Paid (D)
1. INVESTMENTS	29226	29226	29226
2. OFFICE EQUIPMENT	6549	6549	6549
3.			
4.			
5. Totals from additional pages (if any)			
6. Totals of Lines 1 through 5	35775	35775	35775
	7. Less Reinvestments		0
	8. Net Purchases		3 5 7 7 5

SCHEDULE 8 -- LOANS PAYABLE

l a complete	Lanca Oldaina d	Repayment Made I	During Period	1 O d t
Start of Period (B)	During Period (C)	Cash (D)(1)	Other Than Cash (D)(2)	Loans Owed at End of Period (E)
0	0	0	0	0
0	0	0	0	(
ltem 34 Column (C)	Item 50	ltem 70	Item 75 with Explanation	item 34 Column (D)
	(B) 0	Start of Period (B)	Loans Owed at Start of Period (B)	Start of Period (B) During Period (C) Cash (D)(1) Other Than Cash (D)(2) 0 0 0 0 0 0 0 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0

SCHEDULE 9 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

FILE NUMBER: 5 0 7 - 5 5 1

(A) Name (List all persons who held office during the reporting period they received no salary or other disbursements.)		Gross Salary (before taxes and		Disbursements for Official	Other		
(B) Title (Enter title of officer, such as PRESIDENT or TREASURER.)	Status (C)*	other deductions) (D)	Allowances (E)	Business (F)	Disbursements (G)	Total (H)	
FERNANDES JR ARTHUR		6 1 6 4 3	0	4 1 3 0	0	6 5 7	7 3
1. PRESIDENT	С						
BLOOMER KAREN		1 1 9 0	0	0	0	1 1	9 0
2. VICE PRESIDENT	С						:
RODRIGUEZ ROSE		6 1 6 3 2	0	1637	0	6 3 2	6 9
3. FINANCIAL SEC	С						
FERNANDEZ ENRIQUE		5 9 3 6 7	0	1 1 7 4 1	0	7 1 1	0 8
4. BUSINESS MANAGE	С						
FLEGEL MARTA		1 6 1 5 8	0	1 1 3 1	0	1 7 2	8 9
5. REC SECRETARY	N						
VILLAVICENCI GREGORY	·	1008	0	0	0	1 0	0 8
6. EXEC BOARD	С						
WALKER DARWIN		1 0 0 8	0	0	0	1 0	0 8
7. EXEC BOARD	C			:			
8. Totals from additional pages (if any)		96758	0	17155	0	1139	 € 1 3
9. Totals of Lines 1 through 8		298764	0	35794	0	3 3 4 5	5 5 8
	,			10. Less Deduction	ns 1	3 5 4 1	1 6
The total from Line 11 is entered in				11. Net Disbursem	ents 1	9 9 1 4	2
*Code for Status (C): past officer - P; continuing officer - C; new officer	er during th	e reporting period - N.		(If any officer was no your organization's co	t elected at a regular eleconstitution and bylaws, ex	tion in accordance w plain in Item 75.)	vith

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SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES

FILE NUMBER: 5 0 7 - 5 5 1

(A) Name (List all employees who received more the from your organization and any affiliates.) (B) Position (Enter employee's job title.)	an \$10,000 in total disbursements)	Gro (befor	e ta	xes	and		Disbursements for Official Business	Other Disbursements		-	Tota	 al	
(C) Name of Affiliated Organization (if ap	pplicable)		(D)		(E)	(F)	(G)			(H)		
ISAACSON	KIRSTEN	3	3 4	2	6 6	0	2348	0		3	6	6	1 4
1. RESEARCH ANALYSI													
NONE								}					
ORTIZ	BEVERLY	3	3 3	3	2 3	0	199	0		3	3	5	2 2
2. BUSINESS AGENT													
NONE													
PINEDA	TERESA	2	2 6	0	0 8	0	0	0		2	6	0	0 8
3. OFFICE													
NONE													
VAQUERANO	ROSA	2	2 9	6	3 7	0	0	0		2	9	6	3 7
4. OFFICE													
NONE													
5.								i					
6. Totals from additional pages (if any)									_				
7. Totals for all employees who, during the reportin \$10,000 or less in total disbursements from you any affiliates	ng period, received ur organization and	2	2 3	2	5 (0	0	0			2	3 2	2 5 (
8. Totals of Lines 1 through 7		1	4 (6 4	8 4	. 0	2547	0		1	4	9 (3 1
,							9. Less Deduction	s	5	9	8	9	6
The total from Line 10 is entered in						Item 57	10. Net Disburseme	ents	8	9	1	3	5

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SCHEDULE 11 - BENEFITS

FILE NUMBER: 5 0 7 - 5 5 1

Description (A)	To Whom Paid (B)	,	Amo (C	ount C)	:		
1. PENSION	TRUST FUND		6	3	4	6	8
2. HEALTH	TRUST FUND		6	5	8	1	4
3. LEGAL	TRUST FUND			2	5	6	9
4. DEATH	BENEFICIARY			1	0	0	0
5. Total from additional pages (if any)							
6. Total of Lines 1 through 5		1	3	2	8	5	1

SCHEDULE 12 - CONTRIBUTIONS, GIFTS & GRANTS

Description Amount (A) (B) 1 INITIATIVE CAMPAIGN CONTRIB 5 0 0 0 2 LABOR ORGANIZATION CONTRIB 9 0 0 0 3 CHARITABLE CONTRIBUTIONS 7 5 5 4. 6. 7. Total from additional pages (if any) 1 4 7 5 5 8. Total of Lines 1 through 7 The total from Line 8 is entered in Item 64

SCHEDULE 13 - OFFICE & ADMINISTRATIVE EXPENSE

Description (A)	Amount (B)						
1. CASUAL LABOR		_	4	7	0	2	0
2. AUTO EXPENSE			1	0	7	8	5
3. OFFICE SUPPLIES & EXPENSE			1	8	9	0	6
4. PRINTING				8	3	8	1
5. POSTAGE & MAIL SERVICE			1	4	8	8	3
6. TELEPHONE			2	2	0	8	0
7. Total from additional pages (if any)		1	4	9	9	8	4
8. Total of Lines 1 through 7		2	7	2	0	3	9
The total from Line 8 is entered in Item 60							

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SCHEDULE 14 - OTHER RECEIPTS

Amount Description (B) (A) 1 DEATH BENEFITS 1 0 0 0 2 REIMBURSED EXPENSES 8 2 7 9 1 3. 4. 5. 6. 7. 8. 9. 10. 11. 12. 13. 14. 15. 16. Total from additional pages (if any) 8 3 7 9 1 17. Total of Lines 1 through 16 The total from Line 17 is entered in Item 54

SCHEDULE 15 - OTHER DISBURSEMENTS

Description (A)		oun B)	t		
1.DUES W/H		5	1	6	5
2.DEFERRED COMP W/H	2	6	7	2	1
3.RENT W/H		1	2	0	0
4.BENEFITS W/H			6	4	8
5.OTHER W/H			2	3	9
6.ALLWOANCES W/H	4	9	1	6	0
7.			·		
8.					
9.					
10.					
11.					
12.					
13.					
14.					
15.					
16. Total from additional pages (if any)					
17. Total of Lines 1 through 16	8	3	1	3	3
The total from Line 17 is entered in	Ite	em 7	73		

ORGANIZATION NAME:

HOTEL EMPL, RESTAURANT EMPL AFL-CIO

ENDING DATE OF PERIOD COVERED:

12/31/2002

FILE NUMBER: 5 0 7 - 5 5 1

SCHEDULE 9 – ALL OFFICERS AND DISBURSEMENTS TO OFFICERS (continued)

		rpetor	e ta	xes	an	nd			for			nts I	Other						
of officer, such as PRESIDENT or TREASURER.)	Status (C)*	other		ucti			Allowances (E)		Bu		ess		Disbursements (G)			ota (H)	1		ļ
SSEIN			1	0	0	8	0	Т				0	0	Ī		1 (כ	0 8	,
	С																		
ANK		5	1	7	5	6	0	T	1 2	2 7	1	5	0	<u> </u>	6	4 4	1	7 1	-
	С																		
ASIA		3	0	8	2	1	0	┪	4	ŧ 3	. 9	0	0	-	3	5 ' :	2	1 1	
	С																		
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	С																		
IZABETH	<u>. </u>	,_	1	4	2	8	0	T				0	0	 		1	4	2 {	- ₃
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ORGANIZATION NAME: HOTEL EMPL, RESTAURANT EMPL AFL-CIO	
ENDING DATE OF PERIOD COVERED: 12/31/2002	

SCHEDULE 9 – ALL OFFICERS AND DISBURSEMENTS TO OFFICERS (continued)

(A) Name (List all persons who held office during the reporting period even they received no salary or other disbursements.)	n if	Gross Salary (before taxes and		Disbursements for Official	Other	
(B) Title (Enter title of officer, such as PRESIDENT or TREASURER.)	Status (C)*	other deductions) (D)	Allowances (E)	Business (F)	Disbursements (G)	Total (H)
CISNEROS ISIDRO TRUSTEE	С	8 2 8	0	0	0	8 2 8
GEATA MANUEL TRUSTEE	С	1 0 1 0	0	0	0	1 0 1 0
VILLARREAL ELEANOR EXEC BOARD	P	0	0	5 0	0	5 0
SPANN LISA FINANCIAL SEC	Р	2 9 8 5	0	0	0	2 9 8 5
	-					
	-					

ORGA	NIZAT	ION NAME:	

HOTEL EMPL, RESTAURANT EMPL AFL-CIO

ENDING DATE OF PERIOD COVERED:

12/31/2002

SCHEDULE 13 - OFFICE & ADMINISTRATIVE EXPENSE (continued)

FILE NUMBER: 5 0 7 - 5 5 1

Description		ouni	t		
(A)	(1	B)	_		
RENT	9	7	4	0	8
ORGANIZING EXPENSE		6	2	2	4
MAINTENANCE & REPAIRS		1	2	7	0
CONFERENCE AND MEETINGS	1	0	7	3	5
INSURANCE	1	0	5	8	3
DUES REFUNDED	1	4	8	8	1
HONORARY DUES		1	3	2	1
EXEC BOARD EXPENSE	-		1	3	2
STORAGE		3	9	9	5
UTILITIES	-	3	4	3	5
			·		
				, 	
	-				
	<u> </u>		-		

ORGANIZATION NAME: HOTEL EMPL, RESTAURANT EMPL AFL-CIO	
ENDING DATE OF PERIOD COVERED: 12/31/2002	

75. ADDITIONAL INFORMATION

Item Number 10 SOUTH BAY BUILDING CORP.	. TRANSACTIONS ARE INCLUDED WITH THIS REPORT
10 300 TH BAT BUILDING CORP.	TRANSACTIONS ARE INCLUDED WITH THIS REPORT
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orm LM-2 (Revised 2000)	2 - 175

ANIZATION NAME: TEL EMPL, RESTAURANT EMPL AFL-CIO	FILE NUMBER:	5 0	7 -	5	5

ENDING DATE OF PERIOD COVERED: 12/31/2002

inued)

ADDITIONAL INFORMATIO	N (conti
nber	
SOUTH BAY HERE WELFARE TRUST F PO BOX 34203	UND
SEATTLE WA 98124 EIN 94-6080365 PN 501	
SOUTH BAY HERE PENSION TRUST FU	JND
SEATTLE WA 98124 EIN 94-6344198 PN 001	
SOUTH BAY HERE LEGAL TRUST FUNI PO BOX 34203	D
SEATTLE WA 98124 EIN 94-6535777 PN 501	
SOUTH BAY HERE TRAINING TRUST F PO BOX 34203 SEATTLE WA 98124	UND
EIN 94-6535776	
SOUTH BAY HERE LEGAL TRUST FUNI PO BOX 34203 SEATTLE WA 98124 EIN 94-6535777 PN 501 SOUTH BAY HERE TRAINING TRUST F PO BOX 34203 SEATTLE WA 98124	

ODCANIZATION NAME.	
ORGANIZATION NAME: HOTEL EMPL, RESTAURANT EMPL AFL-CIO	
ENDING DATE OF PERIOD COVERED: 12/31/2002	

75. ADDITIONAL INFORMATION (continued)

m Number		
14	AUDIT OF THE FINANCIAL STATEMENTS PERFORMED BY LOCKITCH, CLEMENTS & RICE, P.S. FOR THE YEAR ENDED DECEMBER 31, 2002	
LM-2 (Revis		